



## Position Description

<b>Role Title:</b>	<b>Technical Project Manager - Ships</b>
<b>Location:</b>	<b>Wellington</b>
<b>Reports to:</b>	<b>Ship Programme Director</b>
<b>Direct Reports:</b>	<b>None</b>
<b>Key Relations:</b>	<b>Ship Programme Team Infrastructure Team Programme Manager Shipbuilder KiwiRail</b>

## Our organisation

Ferry Holdings Ltd (FHL) is a government-owned company established in March 2025 to lead the Cook Strait Ferry Replacement Programme, providing a safe, resilient and reliable inter-island transport connection within an agreed funding envelope.

Ferry Holdings provides commercial, technical and programme leadership, working in collaboration with KiwiRail, CentrePort, and Port Marlborough.

FHL will procure and own the new Cook Strait ferries. The FHL Ship Program will be responsible for the design, procurement, build and delivery of the new ferries.

More information about our company and our work is available on our website [www.ferryholdings.co.nz](http://www.ferryholdings.co.nz)

## Core FHL Workstreams

The Cook Strait Ferry Replacement Programme is structured around four primary workstreams, each with distinct responsibilities and interdependencies:

1. **Ports Infrastructure** to deliver fit-for-purpose port infrastructure in Wellington and Picton aligned with ship specifications, maximising reuse of existing assets and minimising Government cost.
2. **Ships to procure** and deliver two new, rail-enabled ferries through a competitive process, meeting Interislander's freight and passenger needs to 2050 and beyond.
3. **Commercial and Financial** to develop commercial, funding, financial management and risk frameworks to enable delivery within budget, acknowledging and protecting Government interests.
4. **Enabling Services** to establish, support and manage the Governance and internal platforms and systems to deliver the programme and ensure accountability.

## Role Overview

We are seeking a proactive and detail-oriented Technical Project Manager who can demonstrate initiative, accountability, and a commitment to continuous improvement. You'll support the delivery of our Ship programme.

This is a unique opportunity to contribute to a nationally significant transport initiative that will shape the future of inter-island travel and freight.

## Key Responsibilities

### Technical Expertise

- Managing the Ship Program design review and approval process.
- Ensuring the effective and timely implementation of project design and shipbuilding activities.
- Reporting on project activity status, risk and recommendations.
- Leading process improvements and quality control as required.
- Managing the technical document control system.
- Supporting the Interislander Technical Team during handover phase and into operational phase.
- Contributing to the development and implementation of technical training programmes.

## Coordination and Administration

- Maintenance of the Ship Programme technical document control system (covering Drawing Approval, Makers Selection, Interior Design, Contract Variations, and any other documents required for successful delivery of the project objectives).
- Maintain the effective management of programme technical documentation – supporting good information management practices (SharePoint, Programme document control system, consistent naming conventions, file structures).
- Actively assist the programme management team in the establishment, capability building and consistent use of project practices/standards, controls, tools and templates that support the project teams achieve project outcomes.
- Identify, undertake or contribute to programme ad hoc improvement projects as required.

## Expectations

- Actively contribute to programme/project improvement initiatives through continually looking for opportunities to improve the success of the programme and actively championing change.
- Obtaining a comprehensive knowledge of the vessel design, construction and machinery lay-out, including Safe Return to Port requirements.
- Obtaining a comprehensive knowledge of all the vessel machinery and associated spares.
- Demonstrated ability to understand and recall complex data and information.
- Proven ability to use initiative to solve problems.
- Demonstrated ability in building relationships, influencing collaboratively and engaging with leaders and stakeholders to enable the delivery of effective outcomes.
- Demonstrated ability working effectively and collaboratively in team environments.
- Bring fresh thinking and demonstrate drive for continuous improvement and innovations.
- Proven ability to capture actions from meetings/project activities and proactively engage and obtain deliverable completion to timetable.

## **Essential Knowledge, Skills and Experience**

- Has or have held Engineer Officer (Motor) Certificate of Competency at a minimum of MEC2 level. (Note: MEC2 is equivalent to STCW Regulation III/2 Second Engineer).7+ years relevant experience working as an Engineer Officer on passenger and/or RO-PAX Vessels, or extensive experience ashore involved with the engineering operations of passenger and/or RO-PAX Vessels.
- Excellent knowledge of marine systems, equipment and technology onboard a ship.
- Strong organisational and multi-tasking skills.
- Excellent analytical and problem-solving abilities.
- Ability to work independently and take ownership of the assigned tasks.
- An open approach to new technology and working solutions.
- High level of proficiency in Microsoft Office Suite applications.
- High level of proficiency in Planned Maintenance System(s) such as AMOS.
- Excellent interpersonal skills with the ability to foster good stakeholder relationships through consultation and partnership.
- Excellent written and oral communication skills, particularly the ability to communicate clearly, concisely and in plain language.
- Demonstrated experience in technical risk management and assurance processes
- Proven ability to manage complex stakeholder relationships in a multi-partner environment.

## **Desirable Knowledge, Skills and Experience**

- Experience in Diesel-Electric propulsion systems.
- Experience working in shipyards/newbuild projects
- Experience working on RO-PAX vessels
- Ability to travel overseas for periods of time as required
- Experience with maritime regulatory compliance and assurance frameworks
- Knowledge of sustainability practices in shipbuilding and marine operations